

General information about company		
Scrip code	512381	
NSE Symbol	STARTECK	
MSEI Symbol	NOTLISTED	
ISIN	INE992I01013	
Name of the entity	STARTECK FINANCE LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable during the quarter ended December 31, 2025
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	Not Applicable during the quarter ended December 31, 2025
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	Not Applicable during the quarter ended December 31, 2025
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	n00143	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

Remarks for Exchange (not for Website Dissemination)

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							No	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Anand G Shroff	ACPPS9385M	08480489	Non-Executive - Non Independent Director	Not Applicable		01-11-1974
2	Mr	Pankaj Jain	AAGPJ1619L	00048283	Non-Executive - Non Independent Director	Not Applicable		25-09-1968
3	Mr	Gautam B Panchal	AMTPP8809P	07826634	Non-Executive - Independent Director	Not Applicable		05-06-1980
4	Mr	Nilesh Vinodchandra Parikh	AJCPP4886C	02710146	Non-Executive - Independent Director	Not Applicable		25-07-1977
5	Mrs	Sandhya Rohit Malhotra	ALPPM5543A	06450511	Non-Executive - Independent Director	Not Applicable		15-09-1978
6	Mr	Amit S Pitale	AIDPP9365L	07852850	Executive Director	Chairperson		18-01-1980

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		13-06-2019			1	0	2	0				
2	NA		26-06-2020			2	0	3	2				
3	NA		27-06-2017	28-06-2022	102.05	2	2	4	1				
4	NA		06-09-2021	06-09-2021	51.26	2	2	3	3				
5	NA		26-06-2020	26-06-2025	66.06	3	3	5	0				
6	NA		30-05-2023			1	0	0	0				

Text Block	
Textual Information(1)	<p>1) The Company has not appointed any Director as the Chairperson of the Board. The Board appoints a Chairperson for each meeting of the Board. 2) Mr. Gautam Panchal was re-appointed as the Non-Executive Independent Director at 37th Annual General Meeting of the Company held on 25th August, 2022 for second term of five consecutive years with the effect from 28th June, 2022 to 27th June, 2027. 3) Mrs. Sandhya Malhotra was reappointed as the Non-Executive Independent Director at 39th Annual General Meeting of the Company held on 30th September, 2024 for second term of five consecutive years with the effect from 26th June, 2025 to 25th June, 2030.</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02710146	Nilesh Vinodchandra Parikh	Non-Executive - Independent Director	Chairperson	28-09-2021		
2	07826634	Gautam B Panchal	Non-Executive - Independent Director	Member	10-08-2017		
3	06450511	Sandhya Rohit Malhotra	Non-Executive - Independent Director	Member	12-11-2020		
4	08480489	Anand G Shroff	Non-Executive - Non Independent Director	Member	12-08-2019		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02710146	Nilesh Vinodchandra Parikh	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	07826634	Gautam B Panchal	Non-Executive - Independent Director	Member	10-08-2017		
3	00048283	Pankaj Jain	Non-Executive - Non Independent Director	Member	28-09-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07826634	Gautam B Panchal	Non-Executive - Independent Director	Chairperson	10-08-2017		
2	08480489	Anand G Shroff	Non-Executive - Non Independent Director	Member	12-08-2019		
3	00048283	Pankaj Jain	Non-Executive - Non Independent Director	Member	28-04-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07826634	Gautam B Panchal	Non-Executive - Independent Director	Chairperson	10-08-2017		
2	08480489	Anand G Shroff	Non-Executive - Non Independent Director	Member	12-08-2019		
3	00048283	Pankaj Jain	Non-Executive - Non Independent Director	Member	28-04-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory			Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter						
1	05-08-2025				Yes	6	6	3
2		11-11-2025	97		Yes	6	5	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory							Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)				
1	Audit Committee	05-08-2025				Yes	4	4	3	0
2	Audit Committee	11-11-2025	97			Yes	4	3	2	0
3	Stakeholders Relationship Committee	05-08-2025				Yes	3	3	1	0
4	Stakeholders Relationship Committee	11-11-2025	97			Yes	3	3	1	0

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Laukik Bhise
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Laukik Bhise
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	30-01-2026

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

